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# PUNJAB PUBLIC SERVICE COMMISSION

Objective Type Test (Feb-2024) for Recruitment to the Post of Principal (College Cadre)  
(Group A) in the Department of Higher Education, Government of Punjab

READ INSTRUCTIONS BEFORE FILLING ANY DETAILS OR ATTEMPTING TO ANSWER THE QUESTIONS.

Total Questions: 120  
Time Allowed: 2 Hours

Candidate's Name \_\_\_\_\_

Father's Name \_\_\_\_\_

Date of Birth     
DD MM YYYY

OMR Response Sheet No. \_\_\_\_\_

Roll No. \_\_\_\_\_

Candidate's Signature (Please sign in the box)

Question  
Booklet Set

A

Booklet Series

## INSTRUCTIONS

1. The candidate shall NOT open this booklet till the time told to do so by the Invigilation Staff. However, in the meantime, the candidate can read these instructions carefully and subsequently fill the appropriate columns given above in CAPITAL letters. The candidate may also fill the relevant boxes out of 1 to 9 of the Optical Mark Reader (OMR) response sheet, supplied separately.
2. Use only blue or black **ball point pen** to fill the relevant columns on this page as well as in OMR sheet. Use of Ink pen or any other pen is not allowed.
3. The candidate shall be liable for any adverse effect if the information given above is wrong or illegible or incomplete.
4. Each candidate is required to attempt 120 questions in 120 minutes, except for orthopedically/visually impaired candidates, who would be given 40 extra minutes, for marking correct responses on the OMR sheet.
5. The question paper booklet has 27 pages.
6. The candidates, when allowed to open the question paper booklet, must first check the entire booklet to confirm that the booklet has complete number of pages, the pages printed correctly and there are no blank pages. In case there is any such error in the question paper booklet then the candidate should IMMEDIATELY bring this fact to the notice of the Invigilation Staff and obtain a new booklet of the same series as given earlier.
7. The serial number of the new Question booklet if issued for some reason should be entered in the relevant column of the OMR. The Invigilation Staff must make necessary corrections in their record regarding the change in the serial no. of Question booklet.
8. The paper consists of total 480 Marks. Each question shall carry 4 marks. There are four options for each question and the candidate has to mark the MOST APPROPRIATE answer on the OMR response sheet.
9. There is negative marking (1 mark for each question) for questions wrongly answered by the candidate.
10. Use of Electronic/Manual Calculator is prohibited.
11. The candidate **MUST READ INSTRUCTIONS BEHIND THE OMR SHEET** before answering the questions and check that two carbon copies attached to the OMR sheet are intact.

- 1 Which of the following has not been suggested by National Education Policy-2020?
  - a) Multidisciplinary Education Research University (MERU)
  - b) Research Intensive University (RIU)
  - c) Teaching Intensive University (TIU)
  - d) Technology Intensive University (TIU)
- 2 In relation to National Education Policy-2020, which of the following statement is not correct?
  - a) NHERC will be set up to regulate in a 'light but tight' and facilitative manner.
  - b) National Accreditation Council will, therefore, be a 'meta-accrediting body'.
  - c) National Higher Education Qualification Framework (NHEQF) will be formulated by the General Education Council.
  - d) National Higher Education Qualification Framework (NHEQF) will not be in sync with the National Skills Qualifications Framework (NSQF)
- 3 General Financial Rules have been given by
  - a) Department of Personal Training (DoPT)
  - b) Department of Expenditure
  - c) Department of Higher Education
  - d) NITI Aayog
- 4 Which of the following statement is true for composition of University Grants Commission?
  - a) The Commission shall consist of – (i) a Chairman, (ii) a Vice-Chairman and (iii) ten other members
  - b) The Commission shall consist of – (i) a Chairman, (ii) a Deputy-Chairman and (iii) twelve other members
  - c) The Commission shall consist of – (i) a Director, (ii) a Deputy-Director and (iii) eleven other members
  - d) The Commission shall consist of – (i) a Chairman, (ii) a Vice-Chairman and (iii) fifteen other members

5 Match the following correctly

GFR Forms (A)

- 1 GFR 1
- 2 GFR 2
- 3 GFR 3
- 4 GFR 5

Their Specific Concerns (B)

- A Revenue Receipts
- B Liability Register
- C Register showing expenses by Heads of Account
- D Application for an Additional Appropriation

	1	2	3	4
a)	D	B	A	C
b)	D	A	B	C
c)	B	C	D	A
d)	D	C	A	B

6 Form GFR 12 C deals with

- a) Form of Utilization Certificate (State Governments)
- b) Form of Utilization Certificate (Autonomous Bodies)
- c) Form of Utilization Certificate (For Loans)
- d) Estimates of interest receipts and loan repayments

7 Rule 3 of GFR-2017 deals with

- a) Removal of Doubts
- b) Rents of buildings and lands
- c) Interdepartmental consultations
- d) Departmental Regulations of financial character

8 Responsibility of Controlling Officer in respect of Budget allocation has been dealt under which Rule of GFR-2017?

- a) Rule 26
- b) Rule 28
- c) Rule 29
- d) Rule 30

- 9 Which of the following shall not be the functions and powers of the Punjab Higher Education Council?
- a) taking appropriate steps for fulfilling the three cardinals of Higher Education namely, Quality, Equity and Access
  - b) developing additional norms for its own use, if it deems fit, and recommending remedial measures for better performance
  - c) monitoring of Academic and Governance reforms in the State Institutions of Higher Education
  - d) coordination between all Regulatory Bodies in the field of Education and the State Government
- 10 In India the scheme of distribution of sources of revenue between the Centre and the State is based on the scheme laid down in
- a) Government of India Act, 1935
  - b) Government of India Act, 1919
  - c) Government of India Act, 2017
  - d) Government of India Act, 1858
- 11 Which one is best to describe the role of principal for promoting quality education?
- a) To set norms, procedures and practices
  - b) To develop an efficient office management system
  - c) To develop a positive teaching-learning ethos in the institution
  - d) To ensure high passing percentage of the student
- 12 Often considered as one of the most desirable leadership styles, it is all about creating a thriving work culture through effective communication in team
- a) Strategic leadership style
  - b) Transformational leadership style
  - c) Laissez- faire leadership style
  - d) Charismatic leadership style

- 13 As per UGC regulations-2018, which of the following statement is not true?
- a) Process of promotion of Library staff under CAS in Universities is similar to the teaching staff of the university
  - b) Process of promotion of Library staff under CAS in Universities and Colleges is similar and does differ like teaching staff's promotion criteria
  - c) Process of promotion of Library staff under CAS in colleges is similar to the teaching staff of the colleges
  - d) Process of promotion of Library staff under CAS in Universities is different from the non-teaching staff of the university
- 14 \_\_\_\_\_ is a tendency to judge people based on the perception of the group to which he belongs
- a) Stereotyping
  - b) Halo effect
  - c) Projection
  - d) Selection perception
- 15 Given below are two statements
- Statement I: Article 48A: It is the duty of citizens of India to protect and improve the natural environment.
- Statement II: Article 51: Directive Principle of State Policy are to ensure protection and improvement of the natural Environment.
- Choose the correct answer from the option given below
- a) Both statement I and statement II are correct.
  - b) Both statement I and statement II are incorrect.
  - c) Statement I is correct and statement II is incorrect.
  - d) Statement I is incorrect and statement II is correct.

- 16 Which of the following statement is true for Central Advisory Board of Education (CABE)
- a) Central Advisory Board of Education sets framework and parameters for Ranking of higher education in India
  - b) Central Advisory Board of Education (CABE) is the highest advisory body relating to policy making in education in India
  - c) Central Advisory Board of Education (CABE) is the highest regulatory body relating to policy making in education in India
  - d) Central Advisory Board of Education (CABE) is the advisory body to all the State Governments on educational policies
- 17 As per latest ODL & Online Programme Regulations, 'Higher Educational Institution offering programmes under conventional mode and also under Open and Distance Learning mode and/or Online mode' will be known as
- a) Blended Mode University
  - b) MERUs
  - c) Dual Mode University
  - d) Clusters of Higher Education Institution
- 18 Meaning of MOOCs is explained under
- a) sub-regulation 3.6 of regulation 3 of UGC (Credit Framework for Online learning courses through SWAYAM) Regulations, 2015
  - b) sub-regulation 3.6 of regulation 3 of UGC (Credit Framework for Online learning courses through SWAYAM) Regulations, 2016
  - c) sub-regulation 3.6 of regulation 4 of UGC (Credit Framework for Online learning courses through SWAYAM) Regulations, 2017
  - d) sub-regulation 3.6 of regulation 9 of UGC (Credit Framework for Online learning courses through SWAYAM) Regulations, 2020
- 19 Which of the following are the missions of NAAC?
- i. To arrange for periodic assessment and accreditation of institutions of higher education
  - ii. To stimulate the academic environment for promotion of quantity of teaching learning
  - iii. To encourage self-evaluation, accountability, autonomy and innovations in higher education
  - iv. To undertake quantity-related research studies, consultancy and training programmes
  - v. To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance

Choose the correct option:

- a) i, ii, iii, iv, v
- b) i, iii, v
- c) ii, iii, iv, v
- d) i, iv, v

- 20 Choose the incorrect one:  
In order to strengthen mentor-mentee relationship, principals need to ensure
- a) Small groups of about preferably 40-60 students with multiple faculty mentors can be used for discussions and open thinking towards the self
  - b) During discussion issues and requirements of SC/ST/OBC students should be assessed and addressed
  - c) The teachers must come from all the departments rather than only one department or from outside of the Institute
  - d) Mentoring should takes place in the context and setting of universal human values
- 21 To become prospective teachers, section 15.9 of NEP 2020 stipulates that all PhD scholars across disciplines shall have to:
- a) Take up online courses from MOOCs platform relating to curriculum transaction, technological advancement, communication, and writing so that they will become competent in varied job interviews
  - b) Take up courses from allied disciplines relating to extension of subject knowledge, pedagogy, communication, and writing so that they can publish articles in reputed journals
  - c) Take up courses from Education Departments relating to curriculum design, pedagogy, education areas, communication, and writing so that they develop competencies relating to these areas too
  - d) Take up courses within the department relating to curriculum design, pedagogy, communication, and writing so that they develop expertise relating to specific subject
- 22 \_\_\_\_\_ is a competency-based framework that organizes qualifications according to a series of knowledge, skills and aptitude.
- a) National Higher Education Qualifications Framework (NHEQF)
  - b) National Skills Qualifications Framework (NSQF)
  - c) National Credit Framework (NCrF)
  - d) National Institutional Ranking Framework (NIRF)
- 23 According to UGC document (2022), “Guidelines for transforming higher education institutions (HEIs) into multidisciplinary institutions,” which of the following statement is not true for cluster of colleges?
- a) May help in securing good grades in NAAC accreditation
  - b) Will ensure that colleges with high enrolment and fewer resources can only offer multidisciplinary programmes and can have access to better facilities for the benefit of all
  - c) In the case of private colleges forming a cluster, the trust, or society, or company which runs the college must be charitable and not-for-profit bodies
  - d) Shall aim at making the courses more dynamic through collaboration with other universities, prestigious government institutions and reputed industrial houses and also avail of the courses offered in the online and ODL mode



- 24 In April, 2020 \_\_\_\_\_ was launched as a national content contribution program that leverages the \_\_\_\_\_ platform and tools to seek and allow contribution/donation of e-learning resources for school education by educational bodies, private bodies, and individual experts.
- a) VidyaDaan, DIKSHA
  - b) Vidwaan, NISHTHA
  - c) e-pathshala, NCERT
  - d) SARTHAQ, UGC
- 25 All moneys received by or on behalf of the Government either as dues of Government or for deposit, remittance or otherwise, shall be brought into Government Account without delay, in accordance with such general or special rules as may be issued under
- a) Articles 150 and 283 (1) of the Constitution
  - b) Articles 145 and 284 (1) of the Constitution
  - c) Articles 150 and 284 (1) of the Constitution
  - d) Articles 155 and 283 (1) of the Constitution
- 26 Choose the incorrect one:
- a) UGC 1956, Head Quarter-New Delhi
  - b) NCERT 1961, Head Quarter-New Delhi
  - c) RCI 1996, Head Quarter-New Delhi
  - d) NAAC 1994, Head Quarter-Bengaluru
- 27 \_\_\_\_\_ are defined as the behaviours used appropriately and responsibly in the management of personal and professional affairs.
- a) Self-Management skills
  - b) Life skills
  - c) Presentation skills
  - d) Leadership skills
- 28 \_\_\_\_\_ is a human-centered problem-solving approach that college principals can use in finding innovative and effective solutions with an emphasis on empathy, creativity, and iterative prototyping in a flexible, collaborative, and user-centric way.
- a) Critical thinking
  - b) Rational thinking
  - c) Design thinking
  - d) Abstract thinking

- 29 Right of weaker sections to special educational care and protection from social injustice and all forms of exploitation covers in
- a) Article 46
  - b) Article 23
  - c) Article 47
  - d) Article 21
- 30 \_\_\_\_\_ provides a set of licenses for anyone to use while releasing any teaching or learning resources as OER.
- a) Google Scholar
  - b) Creative Commons
  - c) Research Gate
  - d) Taylor and Francis
- 31 Which of the following initiative would create new universities through upgradation of existing autonomous colleges and conversion of colleges in a cluster?
- a) Rashtriya Uchchatar Shiksha Abhiyan (RUSA)
  - b) University Grants Commission (UGC)
  - c) NITI Aayog
  - d) All India Council of Technical Education (AICTE)
- 32 According to NEP - 2020 which of the following will be constituted by MHRD (now MoE) for reimagining vocational education in India
- a) National Research Foundation (NRF)
  - b) National Committee for the Integration of Vocational Education (NCIVE)
  - c) National Skill Development Corporation (NSDC)
  - d) National Higher Education Qualification Framework (NHEQF)
- 33 Given below are two statements:
- Statement 1: AICTE in India has statutory responsibility to maintain the quality of higher education
- Statement 2: NBA being a regulatory body under the control of AICTE
- a) Both Statement 1 and Statement 2 are correct
  - b) Both Statement 1 and Statement 2 are false
  - c) Only Statement 1 is correct, 2 is false
  - d) Only Statement 2 is correct, 1 is false

- 34 STEM Educational approach in undergraduate programme has showed
- Positive Learning outcomes
  - Decreased creativity and Innovation
  - Increased creativity and Innovation
  - Mastery of curricula across fields
  - Negative learning outcomes
- Choose the most appropriate answer from the given options
- i, iii & iv
  - ii, iv & v
  - iii, v & i
  - iv, i & ii
- 35 National Institute of Educational Planning and Administration (NIEPA), New Delhi is a
- Central University
  - Deemed to be University
  - State University
  - Autonomous College
- 36 Which of the following programme is not correct as suggested by 'Curriculum & Credit Framework for UG Programmes of UGC in December 2022?
- Four-year UG Degree (Honours with Research)
  - Interdisciplinary UG Programmes
  - Multidisciplinary UG Programme
  - Transdisciplinary UG Programme
- 37 For catalyzing quality academic research in India National Education Policy-2020 recommended
- National Council for Research
  - National Research Foundation
  - Research and Development Council of India
  - Research Council of India
- 38 Which of the following is not a primary activity of the National Research Foundation?
- fund competitive, peer-reviewed grant proposals of all types and across all disciplines
  - seed, grow, and facilitate research at academic institutions, particularly at universities and colleges where research is currently in a nascent stage, through mentoring of such institutions
  - will not act as a liaison between researchers and relevant branches of government as well as industry
  - recognise outstanding research and progress

- 39 Which of the following committee was constituted to study the funding of higher educational institutions?
- a) Gnanam committee
  - b) Punnaya committee
  - c) Committee on Central Universities
  - d) Committee on governance of universities and colleges
- 40 The Kothari Education Commission report was entitled as
- a) Education and national development
  - b) Diversification of education
  - c) Learning to be
  - d) Education and socialization in democracy
- 41 The Pancha kosha theory of education was elaborated by
- a) Swami Vivekananda
  - b) Patanjali
  - c) Mahatma Gandhi
  - d) Aurobindo
- 42 Teachers working with children with disabilities must be registered with
- a) NCTE
  - b) RIE
  - c) NCERT
  - d) RCI
- 43 Which of the following is not the goal of higher education in India?
- a) Access
  - b) Equity
  - c) Quality
  - d) Compulsory and free education
- 44 Which of the following has been ranked the best college in the country according to the National Institutional Ranking Framework (NIRF) of 2023?
- a) Miranda house, Delhi
  - b) St Stephen's college, Delhi
  - c) Hindu college, Delhi
  - d) Presidency college, Chennai

- 45 Which of the following is not an aim of University Grants Commission?
- a) Promotion of research and development in higher education
  - b) Identifying and sustaining institutions of potential learning
  - c) Capacity building of teachers
  - d) Providing autonomy to every higher educational institution in the country
- 46 As per National Educational Policy 2020, PARAKH stands for
- a) Professional assessment, review, and analysis of knowledge for holistic development
  - b) Performance assessment, review, and analysis of knowledge for holistic development
  - c) Personal assessment, review, and analysis of knowledge for holistic development
  - d) Peer assessment, review, and analysis of knowledge for holistic development
- 47 Who among the following was the chairman of newly constituted drafting committee of NEP2020 in June 2017?
- a) Prof K Shivan
  - b) Prof K Kasturi Rangan
  - c) Prof Yashpal
  - d) Prof G Raja Gopal
- 48 When did India adopt goal 4 of the 2030 agenda for sustainable development goals?
- a) 2020
  - b) 2015
  - c) 2023
  - d) 2019
- 49 Based on teaching- learning process the universities can be categorized as
- a) Conventional and open universities
  - b) Central and state universities
  - c) Residential and affiliating universities
  - d) Federal and unitary university
- 50 Who was the chairman of the UGC committee appointed for administrative legislation of the universities in 1969?
- a) Dr PB Gajendragadkar
  - b) Dr Laxman Swami Mudaliar
  - c) Dr Sarvepalli Radha Krishnan
  - d) Dr Zakir Hussain

- 51 Commonwealth of learning (CoL) is in
- a) New Delhi
  - b) Vancouver
  - c) Sydney
  - d) Islamabad
- 52 Which of the following organizations has set up NAAC?
- a) AICTE
  - b) UGC
  - c) MOE
  - d) NCTE
- 53 The first committee to be constituted after independence by the Govt. of India on women's education was
- a) Dr Radha Krishnan committee
  - b) The Mudaliar commissions
  - c) The Sri Prakasa committee
  - d) Dr Durgabai Deshmukh committee
- 54 What is the full form of PFMS?
- a) Permanent finance management system
  - b) Public financial management system
  - c) Public financial monetary system
  - d) Prime Minister's finance management system
- 55 Who is the competent authority to sanction imprest for meeting day to day expenses?
- a) Accounts officer of the department
  - b) Controlling officer of the department
  - c) Head of the department
  - d) Section officer
- 56 What will be the date of the next increment in the revised pay structure as per 7th CPC?
- a) 1st July
  - b) 30th June
  - c) Either 1st January or 1st July
  - d) 31st December

- 57 The first Indian Satellite for serving the educational sector is known as
- a) SATEDU
  - b) INSAT - B
  - c) EDUSAT
  - d) INSAT – C
- 58 The term ‘SITE’ stands for
- a) Satellite Indian Television Experiment
  - b) Satellite International Television Experiment
  - c) Satellite Instructional Television Experiment
  - d) Satellite Instructional Teachers Education
- 59 Right to Information is a major step forward to
- a) Enable citizens to participate fully in the decision-making process
  - b) To make the people aware of the Act
  - c) To gain knowledge of administration
  - d) To make the people Government friendly
- 60 Teacher’s role at higher education level is to
- a) Provide information to students.
  - b) Promote self-learning in students.
  - c) Encourage healthy competition among students.
  - d) Help students to solve their problems
- 61 The type of education, which is not planned, without fixed curriculum or methods of teaching is
- a) Non formal education
  - b) Informal education
  - c) Fixed education
  - d) Formal education
- 62 Curriculum Framework for Quality Teacher Education was brought out by NCTE in the year
- a) 1992
  - b) 1996
  - c) 1998
  - d) 2009

- 63 Managerial behaviour of the Principal is mainly concerned with
- a) Strict control of subordinates
  - b) Obeying the leader
  - c) Leading the members of the organization efficiently
  - d) Distribute the works to others
- 64 Critical Path Method is used in Educational Administration for the management of
- a) Pre designed activities
  - b) Unpredictable activities
  - c) Ongoing activities
  - d) Predictable activities
- 65 What is a style of leadership that takes account of others' views, opinions and ideas?
- a) Laissez-faire
  - b) Democratic
  - c) People-oriented
  - d) Autocratic
- 66 In the acronym POSDCORB used in management field, R stands for
- a) Reacting
  - b) Responding
  - c) Representing
  - d) Reporting
- 67 Which of the following ensures the continuity of growth of the organization?
- a) Planning
  - b) Staffing
  - c) Supervising
  - d) Budgeting
- 68 What is DMADV in total quality management in higher education?
- a) Devise, measure, apply, direction, verify
  - b) Define, measure, analyse, design, verify
  - c) Determine, measure, accountability, describe, verify
  - d) Define, measure, administrate, delineate, verify
- 69 What are the main characteristics of an effective control system?
- a) Flexibility, accuracy, timeliness and objectivity
  - b) Flexibility, measurability, timeliness and objectivity
  - c) Flexibility, accuracy, relevance and objectivity
  - d) Flexibility, accuracy, timeliness and relevance



- 70 The effective supervision is indicated by
- a) Good relations between teacher and supervisors
  - b) Helping teacher in their teaching
  - c) Criticizing teacher's lessons
  - d) Helping teachers becoming more self sufficient
- 71 In the teaching-learning process, supervision is usually carried out by
- a) Principal
  - b) Teacher
  - c) Mentor
  - d) Supervisor
- 72 What is the objective of accreditation in higher education?
- a) To determine the number of programs offered by an institution
  - b) To regulate the cost of tuition
  - c) To ensure the quality of educational institutions
  - d) To set standards for faculty qualifications
- 73 What are the key characteristics of transactional leaders?
- a) Guiding, mentoring and motivating
  - b) Guiding, commanding and motivating
  - c) Guiding, demonstrating and motivating
  - d) Guiding, mentoring and demonstrating
- 74 Which of the following statement is true regarding constitution of AICTE ?
- a) It was established in 1953 as a regulatory body
  - b) It was established in 1956 as a regulatory body
  - c) It was reconstituted and given statutory status in 1987
  - d) It works under the supervision of UGC
- 75 Which of the following is the systematic process of coordinating group efforts by the institution leader?
- a) Motivating
  - b) Budgeting
  - c) Reporting
  - d) Staffing

- 76 The personnel department in an organization is concerned with
- a) Staff development
  - b) Staff attraction
  - c) Staff rewards
  - d) Staff administration
- 77 Which of the following has regulatory authority to grant recognition to open and distance education courses?
- a) DEB
  - b) IGNOU
  - c) MHRD
  - d) UGC
- 78 What is called the evaluation of the financial transactions?
- a) Budgeting
  - b) Auditing
  - c) Accounting
  - d) Motivating
- 79 When sub-ordinates are encouraged to take initiative and participate in decision making
- a) Autocratic style of leadership
  - b) Permissive style of leadership
  - c) Democratic style of leadership
  - d) Directive style of leadership
- 80 Which of the following is not a source of income of an educational institution?
- a) Endowments
  - b) Government grants
  - c) Tuition fees
  - d) Bank Loans
- 81 What does PEST stand for?
- a) Political, environmental, strategic, testing
  - b) Political, environmental, strategic, technological
  - c) Political, economic, strategic, technological
  - d) Political, economic, social, technological

- 82 Scheme for Trans disciplinary research for developing economy in India, was initiated by
- a) CSIR
  - b) AICTE
  - c) ICSSR
  - d) UGC
- 83 Which one of the following factors that influence educational finance?
- a) Demand for education
  - b) Financial control
  - c) Concentration of wealth
  - d) Level of national income
- 84 Principal deposits are maintained intact but the income from the interest on the principal are consumed is
- a) Land grants
  - b) Bequests
  - c) Endowments
  - d) Philanthropic trust
- 85 What is the process of distributing resources by translating plans into action in the institution?
- a) Organizing
  - b) Directing
  - c) Controlling
  - d) Budgeting
- 86 Capitalize on the strengths of the team and work together in a concentrated effort is called
- a) Synergy planning
  - b) Strategy formulation
  - c) Functional planning
  - d) SWOT analysis
- 87 What is the term for the set of behaviours and tasks that a member of the group is expected to perform?
- a) Group roles
  - b) Virtual teamwork
  - c) Synergy
  - d) Role making

- 88 What is group norms?
- a) Modes of behaviour that are acceptable to share by group members
  - b) Modes of behaviour that are shared by some members of the group
  - c) Modes of behaviour that challenge group values and beliefs
  - d) Modes of behaviour that are different of those of the other group members
- 89 Cloud infrastructure shared by several organizations and supporting a specific group is
- a) Public cloud
  - b) Private cloud
  - c) Community cloud
  - d) Hybrid cloud
- 90 Consider the following statement about the appointment of Punjab Higher Education Council
- I. Appointed a term for 4 years
  - II. Not be re-appointed for more than 2 terms
  - III. Appointed a term for 5 years
  - IV. Not be re-appointed for more than 1 terms
- Choose the correct answer
- a) I only
  - b) I & II only
  - c) III & IV only
  - d) I & IV only
- 91 Defeat of which of the following Dynasty paved the way for establishment of Mauryan dynasty?
- a) Aryanka Dynasty
  - b) Hoysala Dynasty
  - c) Nanda Dynasty
  - d) Chandela Dynasty
- 92 \_\_\_\_\_ is not a specialised agency of UNO?
- a) Food and Agriculture Organisation
  - b) United Nations Educational, Scientific and Cultural Organisation
  - c) International Criminal Court
  - d) World Health Organisation

93 Which of the following ecological pyramids is/are upright in case of a pond Ecosystem?

- 1) Pyramid of Number
- 2) Pyramid of Biomass
- 3) Pyramid of Energy

Which one of the above is/are correct?

- a) 1 and 2 only
- b) 1 and 3 only
- c) 3 only
- d) 1,2 and 3

94 The Chutak Hydroelectric Plant is located in which state/UT?

- a) Karnataka
- b) Puducherry
- c) Odisha
- d) Jammu & Kashmir

95 Which among the following mountain passes connects Mumbai to Pune?

- a) Thal Ghat
- b) Bhor Ghat
- c) Pal Ghat
- d) Sencotta Gap

96 Who among the following has argued that a competitive market society is a necessary condition for freedom?

- a) Karl Marx
- b) Milton Freeman
- c) Amartya Sen
- d) Herbert Marcuse

97 Which among the following is an example of formal equality?

- a) Removal of discrimination in social status based on birth
- b) Reduction of inequalities of income and wealth
- c) Taxation
- d) Principle of 'One Man, One Vote'

98 Match the following books and their authors.

- |                            |                           |
|----------------------------|---------------------------|
| A. Democracy in America    | I. Frederick Engels       |
| B. Two Concepts of Liberty | II. Alexis de Tocqueville |
| C. The Rise of Meritocracy | III. Isaiah Berlin        |
| D. Anti-Duhring            | IV. Michael Young         |

- a) A-IV, B-I, C-II, D- III
- b) A-II, B-III, C-IV, D-I
- c ) A-III, B-I, C-II, D-IV
- d) A-I, B-II, C-IV, D-III

99 According to Aristotle's theory of justice, which of the following is the concern of the legislator?

- a) Distributive justice
- b) Retributive justice
- c ) Commutative justice
- d) Corrective justice

100 Where did the first official meeting of the G20 held?

- a) Rome
- b) Berlin
- c) London
- d) Davos

**Direction: (Q No. 101 & 102)**

There are 10 people - A, B, C, D, E, F, G, H, I, and J, who are sitting in a row facing towards the North. The following information is given:

- A is sitting 3rd to the left of B
- C is sitting 2nd to the right of A
- D is sitting at one of the extreme ends
- E is sitting to the immediate right of F
- G is sitting 5th to the right of D
- H is sitting at the 4th position from the left end
- I is sitting between B and J
- J is not sitting adjacent to A

Based on this information, answer the following questions:

101 Who is sitting to the immediate left of B?

- a) C
- b) I
- c) J
- d) G

- 102 Who is sitting at the 7th position from the right end?
- a) E
  - b) B
  - c) G
  - d) H
- 103 If A is the son of B, B is the brother of C, and C is the father of D who is a male, then what is A to D?
- a) Cousin
  - b) Nephew
  - c) Uncle
  - d) Son
- 104 If A is the mother of B, and B is the mother of C, then what is the relationship between A and C?
- a) Grandmother
  - b) Mother
  - c) Aunt
  - d) Niece
- 105 A child is looking for his father. He went 100 metres in the east before turning to his right. He went 40 metres before turning to his right again to look for his father at his uncle's place 40 metres from this point. His father was not there. From there, he went 120 metres to his north before meeting his father in a street. How far did the son meet his father from the starting point?
- a) 80 meters
  - b) 120 meters
  - c) 40 meters
  - d) 100 meters
- 106 Meena is facing West. She turns 90 degrees clockwise, and then turns 90 degrees anticlockwise. In which direction is Meena facing now?
- a) North
  - b) East
  - c) West
  - d) South

107 A factory produces 1000 chairs per day. What is the production capacity of the factory per hour?

Statement 1: The factory works for 8 hours a day.

Statement 2: The factory produces 125 chairs per hour.

- a) Statement 1 alone is sufficient, but statement 2 alone is not sufficient
- b) Statement 2 alone is sufficient, but statement 1 alone is not sufficient
- c) Both statements together are sufficient, but neither statement alone is sufficient
- d) Each statement alone is sufficient

108 What is the area of a rectangle?

Statement 1: The length of the rectangle is twice its breadth.

Statement 2: The perimeter of the rectangle is 24 cm.

- a) Statement 1 alone is sufficient
- b) Statement 2 alone is sufficient
- c) Both statements together are sufficient
- d) Insufficient data

109 If it rains, the ground gets wet. The ground is wet. What can be concluded?

- a) It is raining
- b) It is not raining
- c) The ground is not wet
- d) The weather conditions cannot be determined

110 In a certain code, COMBUSTION is written as MNHSRTALNB. How is FRIENDSHIP written in that code?

- (a) OHMCRGHDEQ
- (b) OHGRCMDHQE
- (c) EQHCNDRGHO
- (d) OHISBNEIQE



111 ਸਮਾਨਾਰਥਕ ਸ਼ਬਦਾਂ ਦੀ ਸੂਚੀ ਮਿਲਾਓ

ਸੂਚੀ (1)	ਸੂਚੀ (2)
(A) ਅਕਲ	(I) ਸੁੱਧ
(B) ਸੂਖਮ	(II) ਮੂਰਖ
(C) ਨਿਰਮਲ	(III) ਸਿਆਣਪ
(D) ਉਜੱਡ	(IV) ਮਹੀਨ

- (A) (B) (C) (D)
- a) (II) (I) (IV) (III)
- b) (III) (IV) (I) (II)
- c) (III) (IV) (II) (I)
- d) (IV) (III) (I) (II)

112 'ਮੈਂ ਬਾਰਾਂ ਵਜੇ ਕਲਮ ਘੜੀ', 'ਮੈਂ ਬਾਰਾਂ ਵਜੇ ਘੜੀ ਦੇਖੀ', 'ਘੜੀ-ਘੜੀ ਕਲਮ ਨਹੀਂ ਘੜਨੀ ਚਾਹੀਦੀ' ਵਾਕਾਂ ਵਿਚ ਬਹੁਅਰਥਕ ਸ਼ਬਦ ਹੈ

- a) ਕਲਮ
- b) ਮੈਂ
- c) ਘੜੀ
- d) ਬਾਰਾਂ

113 'ਮੁਹਾਵਰਿਆਂ ਅਤੇ ਅਖਾਣਾਂ' ਵਿਚ ਕੋਈ ਅੰਤਰ ਨਹੀਂ ਹੁੰਦਾ', ਕਥਨ ਦੀ ਪੁਸ਼ਟੀ ਕਰੋ।

- a) ਗਲਤ ਹੈ।
- b) ਸਹੀ ਹੈ।
- c) ਆਸ਼ਿਕ ਸਹੀ ਹੈ।
- d) ਆਸ਼ਿਕ ਗਲਤ ਹੈ।

114 ਸਹੀ ਮਿਲਾਨ ਕਰੋ

ਸੂਚੀ (1)	ਸੂਚੀ (2)
(A) ਅੱਖਾਂ ਦਿਖਾਉਣੀਆਂ	(I) ਚੰਗਾ ਸਮਾਂ ਆਉਣਾ
(B) ਉਸਤਾਦੀ ਕਰਨੀ	(II) ਵਿਹਲੇ ਫਿਰਨਾ
(C) ਵਾਰੇ ਨਿਆਰੇ ਹੋਣਾ	(III) ਡਰਾਉਣਾ
(D) ਡੰਡੇ ਵਜਾਉਣਾ	(IV) ਚਲਾਕੀ ਕਰਨੀ

(A) (B) (C) (D)

- a) (II) (I) (III) (IV)
- b) (III) (I) (IV) (II)
- c) (III) (IV) (I) (II)
- d) (IV) (III) (I) (II)

115 'ਦੋ ਹੱਥ ਕਰਨੇ' ਮੁਹਾਵਰੇ ਦਾ ਅਰਥ ਹੈ

- a) ਹੱਥਾਂ ਨੂੰ ਧੋਣਾ
- b) ਲੜਾਈ ਕਰਨਾ
- c) ਸੁਲਹ ਕਰਨੀ
- d) ਹੱਥ ਮਿਲਾਉਣਾ

116 ' \_\_\_\_\_ ' ਅਖਾਣ ਕਾਬੂ ਹੇਠ ਸਥਿਤੀ ਲਈ ਵਰਤਿਆ ਜਾਂਦਾ ਹੈ।

- a) ਡੁਲੇ ਬੇਰਾਂ ਦਾ ਕੁੱਝ ਨਹੀਂ ਵਿਗੜਿਆ
- b) ਢੱਕੀ ਚਿੱਝੇ ਕੋਈ ਨਾ ਬੁੱਝੇ
- c) ਬੰਦੇ ਦਾ ਬੰਦਾ ਦਾਰੂ
- d) ਗਲ ਪਿਆ ਢੋਲ ਵਜਾਉਣਾ

117 ਕਿਹੜਾ ਸ਼ਬਦ-ਜੋੜ ਦਰੁਸਤ ਹੈ?

- a) ਨੈਹਰ
- b) ਨਹਿਰ
- c) ਨੈਹਿਰ
- d) ਨੈਹੁਰ

118 ਸ਼ੁੱਧ ਪੰਜਾਬੀ ਸ਼ਬਦ ਰੂਪ ਹੈ

- a) ਪਸੀਨਾ
- b) ਪਰਸੀਨਾ
- c) ਪ੍ਰਸੀਨਾ
- d) ਪਰਸ਼ੀਨਾ

119 ਸ਼ੁੱਧ ਪੰਜਾਬੀ ਸ਼ਬਦ ਰੂਪ ਹੈ

- a) ਵਿਆਕਰਨ
- b) ਵੇਆਕਰਨ
- c) ਵਿਯਾਕਰਨ
- d) ਵਆਕਰਣ

120 “ਕਾਸ਼! ਮੇਰੇ ਕੋਲ ਵੀ ਬੰਗਲਾ ਹੁੰਦਾ” ਕਿਹੜੀ ਕਿਸਮ ਦਾ ਵਿਸਮਿਕ ਹੈ?

- a) ਸੰਬੋਧਨੀ
- b) ਪ੍ਰਸੰਸਾਵਾਚਕ
- c) ਇੱਛਾਵਾਚਕ
- d) ਹੈਰਾਨੀਵਾਚਕ

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# PUNJAB PUBLIC SERVICE COMMISSION

COMPETITIVE EXAMINATION FOR 16 POSTS OF PRINCIPAL (COLLEGE CADRE)  
(GROUP-A) IN THE DEPARTMENT OF HIGHER EDUCATION,  
GOVERNMENT OF PUNJAB

COMPETITIVE EXAM DATE: 18-FEB-2024

ANSWER KEY SET - [A]

Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer
1	D	25	A	49	A	73	A	97	D
2	D	26	C	50	B	74	C	98	B
3	B	27	B	51	B	75	A	99	A
4	A	28	C	52	B	76	D	100	B
5	B	29	A	53	D	77	A	101	A
6	A	30	B	54	B	78	B	102	D
7	C	31	A	55	C	79	C	103	A
8	A	32	B	56	C	80	D	104	A
9	D	33	D	57	C	81	D	105	D
10	A	34	A	58	C	82	D	106	C
11	C	35	B	59	A	83	A	107	B
12	B	36	D	60	B	84	C	108	C
13	B	37	B	61	B	85	C	109	A
14	A	38	C	62	C	86	A	110	B
15	B	39	B	63	C	87	A	111	B
16	B	40	A	64	D	88	A	112	C
17	C	41	B	65	B	89	C	113	A
18	B	42	D	66	D	90	B	114	C
19	B	43	D	67	B	91	C	115	B
20	A	44	A	68	B	92	C	116	A
21	C	45	D	69	A	93	B	117	B
22	A	46	B	70	D	94	D	118	A
23	B	47	B	71	A	95	B	119	A
24	A	48	B	72	C	96	B	120	C

DATE : 18-Feb-2024

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(GROUP-A) IN THE DEPARTMENT OF HIGHER EDUCATION,  
GOVERNMENT OF PUNJAB

COMPETITIVE EXAM DATE: 18-FEB-2024

ANSWER KEY SET - [B]

Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer
1	B	25	B	49	B	73	C	97	A
2	C	26	B	50	A	74	D	98	A
3	A	27	C	51	B	75	B	99	C
4	C	28	B	52	D	76	D	100	B
5	B	29	B	53	D	77	B	101	C
6	A	30	A	54	A	78	B	102	C
7	B	31	C	55	D	79	A	103	B
8	A	32	A	56	B	80	D	104	D
9	A	33	B	57	B	81	A	105	B
10	C	34	A	58	B	82	C	106	B
11	D	35	A	59	A	83	A	107	D
12	D	36	C	60	B	84	C	108	B
13	B	37	B	61	B	85	A	109	A
14	A	38	C	62	B	86	D	110	B
15	B	39	A	63	D	87	A	111	A
16	A	40	B	64	B	88	B	112	D
17	C	41	A	65	C	89	C	113	A
18	A	42	B	66	C	90	D	114	A
19	D	43	D	67	C	91	D	115	D
20	A	44	A	68	C	92	D	116	C
21	C	45	B	69	A	93	A	117	B
22	B	46	D	70	B	94	C	118	C
23	B	47	B	71	B	95	C	119	A
24	A	48	C	72	C	96	A	120	B

DATE : 18-Feb-2024

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(GROUP-A) IN THE DEPARTMENT OF HIGHER EDUCATION,  
GOVERNMENT OF PUNJAB

COMPETITIVE EXAM DATE: 18-FEB-2024

ANSWER KEY SET - [C]

Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer
1	A	25	B	49	A	73	D	97	A
2	D	26	A	50	B	74	B	98	B
3	A	27	C	51	A	75	C	99	C
4	A	28	A	52	B	76	C	100	D
5	D	29	D	53	D	77	C	101	D
6	C	30	A	54	A	78	C	102	D
7	B	31	C	55	B	79	A	103	A
8	C	32	B	56	D	80	B	104	C
9	A	33	B	57	B	81	B	105	C
10	B	34	A	58	C	82	C	106	A
11	B	35	B	59	B	83	C	107	A
12	C	36	B	60	A	84	D	108	A
13	A	37	C	61	B	85	B	109	C
14	C	38	B	62	D	86	D	110	B
15	B	39	B	63	D	87	B	111	C
16	A	40	A	64	A	88	B	112	C
17	B	41	C	65	D	89	A	113	B
18	A	42	A	66	B	90	D	114	D
19	A	43	B	67	B	91	A	115	B
20	C	44	A	68	B	92	C	116	B
21	D	45	A	69	A	93	A	117	D
22	D	46	C	70	B	94	C	118	B
23	B	47	B	71	B	95	A	119	A
24	A	48	C	72	B	96	D	120	B

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GOVERNMENT OF PUNJAB

COMPETITIVE EXAM DATE: 18-FEB-2024

ANSWER KEY SET - [D]

Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer	Q.No.	Answer
1	C	25	B	49	B	73	D	97	B
2	C	26	A	50	A	74	A	98	B
3	B	27	B	51	C	75	D	99	A
4	D	28	A	52	A	76	B	100	D
5	B	29	A	53	B	77	B	101	A
6	B	30	C	54	A	78	B	102	C
7	D	31	D	55	A	79	A	103	A
8	B	32	D	56	C	80	B	104	C
9	A	33	B	57	B	81	B	105	A
10	B	34	A	58	C	82	B	106	D
11	A	35	B	59	A	83	D	107	A
12	D	36	A	60	B	84	B	108	B
13	A	37	C	61	A	85	C	109	C
14	A	38	A	62	B	86	C	110	D
15	D	39	D	63	D	87	C	111	D
16	C	40	A	64	A	88	C	112	D
17	B	41	C	65	B	89	A	113	A
18	C	42	B	66	D	90	B	114	C
19	A	43	B	67	B	91	B	115	C
20	B	44	A	68	C	92	C	116	A
21	B	45	B	69	B	93	C	117	A
22	C	46	B	70	A	94	D	118	A
23	A	47	C	71	B	95	B	119	C
24	C	48	B	72	D	96	D	120	B

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